

BLACKBEARD SAILING CLUB

VOLUNTEER RESPONSIBILITY AGREEMENT

For Club Volunteers, Officers, Directors & Committee Members

This Agreement is made as of _____ between:

Club: Blackbeard Sailing Club ("Club")

Volunteer Name: _____ ("Volunteer")

1. Ownership and Confidentiality

This agreement clarifies a Club volunteer's responsibilities that all Club data and confidential information that the Volunteer manages or creates is owned exclusively by the Club. Access of Club information is granted to the volunteer only for Club duties, ends when their role ends.

Club data and confidential Information includes member lists, financial records, documents, passwords and login credentials, and any other non-public Club information.

The Volunteer will keep this information private, use it only for authorized Club duties, and will not share Club data outside the Club without prior approval by Club Officers. If the Volunteer hires any outside Contractor to assist in the volunteer's duties and gives access to Club data or information, that Contractor must also sign the Club's Contractor Non-Disclosure Agreement prior to any work or estimating is done.

2. Return of Access and Materials

When the volunteer's role ends (or earlier if requested), the Volunteer must promptly surrender and securely destroy all Club data, documents, passwords, and access tools, and confirm it in writing if asked.

3. Remedies

If the Volunteer breaches this Agreement, the Club Board of Directors may vote to cancel their Club membership and may take legal action, including seeking court orders and damages.

4. Duration

Confidentiality obligations continue for one (1) year after the Volunteer's role ends.

5. Governing Law

This Agreement is governed by the laws of the State of North Carolina.

By signing, the Volunteer confirms they have read and agree to this Agreement.

CLUB:

Signature: _____ Date: _____

Printed Name: _____

Title: _____

VOLUNTEER:

Signature: _____ Date: _____

Printed Name: _____

Role / Position: _____